

Chief of Police City of Forest Park, Georgia

The City of Forest Park, Georgia is seeking a Chief of Police. The City of Forest Park, Georgia is located in northern Clayton County, nine miles south of the City of Atlanta. With convenient access to Interstates 75, 285 & 675 and just five miles east of Hartsfield-Jackson International Airport, Forest Park has an advantageous geographic location in the southern metropolitan region. Forest Park is the largest city in Clayton County and home to almost 20,000 residents. The City of Forest Park is a service-oriented organization of more than 250 employees with a budget of over \$24 million. The city aspires to be a healthy, vibrant, safe environment where residents live, work, play and grow in a diverse community that values families neighbors and businesses. The Police Department supports this vision through the implementation of strategic goals to provide a healthy and safe living environment. The Department consists of 63 sworn officers (84 authorized positions) whose primary goals include the safety and security for the city's residents, businesses, property and critical infrastructure resources. Forest Park Police Officers respond to more than 22,923 calls for service each year. In 2018, they had in excess of 5,831 case numbers issued.

The Police Chief is responsible for directing the operations of the Forest Park Police Department and E911 Communications Center. The position is responsible for managing the administrative functions of the department, such as developing policies and procedures, personnel/employment decisions, formulating long-range plans and preparing the departmental budget. Additionally, the Police Chief is responsible for overseeing all matters related to police department activities; planning and implementing comprehensive community policing, law enforcement and public safety programs. The Chief must possess the ability to build community trust through the development of partnerships and use of proven community-oriented policing techniques. As a key member of the City Manager's Leadership Team, the ideal candidate will demonstrate the ability to embrace change and help guide the community through important challenges.

Other important qualifications include:

- Bachelor's Degree required in Criminal Justice, Law Enforcement, Police Administration or similar degree; Master's Degree preferred; with five years of experience in upper level police management; or any equivalent combination of education, training and experience.
- Certified by the Georgia Peace Officers Standards Training (P.O.S.T.) or be able to obtain certification during the first six months after appointment. Must possess a valid driver's license.
- Graduate of the FBI Academy; or the Southern Police Institute's Administrative Officers Program or Command Officer Development Program highly desired; comparable specialized police leadership and management training in ethics and integrity, emergency management, cultural and generational diversity, problem solving and community policing will be considered.
- Experience in providing upper level leadership in a police department that is comparable in size and complexity to the Forest Park Police Department is expected. Significant leadership role in a department that has been accredited by CALEA or state accreditation agency for at least two consecutive accreditation periods is highly desired.

Salary for this position DOQ of the selected candidate is expected to be in the range of \$90,000 - \$115,000 with a comprehensive benefits package including health, dental and life insurance, deferred compensation retirement plan, paid time off, and negotiable relocation expenses. Interested candidates must submit by email a cover letter, resume, at least five job related references, and salary history by **5:00 p.m. on February 4, 2019 to: Lisa Ward, Vice President, The Mercer Group, Inc., at lisaward912@gmail.com.** Any questions please call 706-983-9326. Interviews are expected to be conducted the week of March 4, 2019.



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